

TOPIC: Integrated Employment

Family Views on Integrated Employment

PROMOTING AND FACILITATING THE MOVE FROM SEGREGATED EMPLOYMENT

A large number of adults with severe disabilities work in segregated settings. Many families are reluctant to consider integrated employment for their loved ones due to concerns of safety, insufficient supervision and support, and fear of the lack of acceptance. Here are suggestions for employment specialists that could help alleviate these concerns and encourage integrated community employment for people with disabilities:

- Safety on the job, access to job coaching, and access to an individually assigned support person can help assure families.
- Be prepared to address with families how:
 - transportation will be provided.
 - supportive employers will be identified.
 - time-limited job coaching or ongoing supports will be arranged.
 - disability benefits will be impacted.
 - training will be made available by employers.



Carter, E. W., Bendetson, S., & Guiden, C. H. (2018). Family perspectives on the appeals of and alternatives to sheltered employment for individuals with severe disabilities. *Research and Practice for Persons with Severe Disabilities*, 43(3), 145-164.

For more on this topic and article, Read the Plain Language Summary at:

<https://idd.vcurrtc.org/resources/content.cfm/1391>

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