

TOPIC: Supported Employment

# Employment Success for Individuals with Disabilities:

## ACHIEVING LONG-TERM COMPETITIVE INTEGRATED EMPLOYMENT

Researchers reviewed 139 records of individuals with Autism Spectrum Disorder (ASD), between Oct. 2009 and Dec. 2017, who were referred to support organizations.

They examined the services, supports, and duration of these services that best assisted individuals with ASD in achieving long-term employment. Their findings revealed some positive results:

- Supported employment and intervention support from employment specialists is an important part of job retention and advancement.
- The ongoing assessment feature of supported employment greatly benefited the employee.
- At the 6-month employment mark, there is a need for increased support including job training, social skills and behavioral supports.
- After 18 months of employment, most participants moved from moderate/intensive levels of support to minimal support.



For more on this topic and article, Read the Plain Language Summary at:

<https://idd.vcourtc.org/resources/content.cfm/1390>

Brooke, V.; Molinelli Brooke, A.; Schall, C.; Wehman, P.; McDonough, J.; Thompson, K.; & Smith, J. (2018). Employees with Autism Spectrum Disorder Achieving Long-term Employment Success: A Retrospective Review of Employment Retention and Intervention. *Research and Practice for Persons with Severe Disabilities*, 43(3), 181-193.

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