

TOPIC: Supported Employment

Employment Goals for People with IDD:

ESTABLISHING GOALS TO INCREASE EMPLOYMENT CHANCES

Recently, researchers reviewed 12,706 case studies of people with intellectual and developmental disabilities from 25 states who received vocational rehabilitation services. They found that individuals with an employment goal were 11 times more likely to be employed in an individual community setting than those who didn't. Here are some ways to implement employment goals into services for individuals with IDD:

- Help establish an employment goal in the service plans of people with IDD.
- Encourage integrated community employment and implement supported employment services for individuals with IDD.
- Educate the guardians of people with IDD of the importance of having an employment goal so they don't inadvertently create barriers.
- Advocate for impartial access to individual community employment for all people regardless of the level of their intellectual or developmental disability.



Nord, D.; Hamre, K.; Pettingell, S.; & Magiera, L. (2018). Employment Goals and Settings: Effects of Individual and Systemic Factors. *Research and Practice for Persons with Severe Disabilities*, 43 (3), 194-206.

For more on this topic and article, Read the Plain Language Summary at:

idd.vcurrtec.org

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